



Bank Carer Home Assistants

Job Description

Apex Staff requires Bank Care Home Assistants to work in the Hampshire, Dorset and Wiltshire area. Qualifications and experience in care are not compulsory, and even if care is new to you, we can offer you the opportunity of working within an enjoyable and rewarding career and as part of our friendly and supportive team.

We are looking for motivated and committed professionals who will deliver the highest standards of care and make a real difference to people's lives.

Apex staff values its people, so you can expect a competitive pay rate and comprehensive training to support your development and enable you to become the best you can be.

This vacancy is for bank staff, based on a zero hour contract therefore hours and days are not guaranteed. All positions within Apex Staff will also be subject to the receipt of a satisfactory Disclosure Certificate from the Criminal Records Bureau.

Personal Specification

	Essential	Desirable
Skills/ Competency	To demonstrate an ability to attend to clients' personal care. Able to communicate effectively	Some knowledge of older people. Experience of care work. Experience of working in client's homes.
Experience Achievements Aptitudes	Able to prioritise in emergencies and use own initiative.	
Interpersonal Skills	Negotiating with office staff and possibly with other parties such as district nurses and other agencies. Respect confidentiality.	
Job Demands	Ability to work under pressure with time limitations. To respond to changing circumstances. To work on own. To have an understanding of the physical and emotional needs of clients. Any other duties as required by Care Manager	
Other Factors	Flexible working pattern to provide cover Available evenings, nights, weekends, early mornings.	
Equal Opportunities		Requires commitment to and the understanding of Equal Opportunities issues.